# The Annual Quality Assurance Report (AQAR) of the IQAC 2016 - 2017



# Submitted by

**Internal Quality Assurance Cell [IQAC]** 

# E.G.S PILLAY ENGINEERING COLLEGE

(Accredited by NAAC with 'A' Grade) (NBA Accredited Programs B.E (CSE, EEE and Mechanical))

NAGAPATTINAM - 611 002

# Submitted to



# **National Assessment and Accreditation Council**

An Autonomous Institute of the University Grants Commission
P. O. Box No. 1075, Nagarbhavi, Bangalore - 560 072
Karnataka, INDIA

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# The Annual Quality Assurance Report (AQAR) of the IQAC

	Part – A
AQAR for the year	2016-2017
1.Details of the Institution	
1.1 Name of the Institution	E.G.S PILLAY ENGINEERING COLLEGE
1.2 Address Line 1	Old Nagore Road, Thethi Village
Address Line 2	Nagore - Post
City/Town	Nagapattinam
State	TamilNadu
Pin Code	611002
nstitution e-mail address	principal@egspec.org
Contact Nos.	+91-7373067032
Name of the Head of the Institution:	Dr. S. RAMABALAN
Геl. No. with STD Code:	04365-251112
Mobile:	+91-7373067032

Naı	me of the IC	QAC Co-ordi	nator:		HINNADURAI IANIKANDAN			
Mobile:				+91-7373067032, +91-7373067063				
IQ	AC e-mail	address:		iqac@egss	pec.org			
1.3	NAAC Tr	rack ID- TNO	COGN2291	1				
1.4	Website a	nddress:	[	http://ww	w.egspec.org			
	W	eb-link of th	ne AQAR:	http://w	ww.egspec.org/E	GSPEC_AQAR_2016_17.pdf		
1.5	Accredita	tion Details						
	Sl.No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period		
	1	1 <sup>st</sup> Cycle	A	3.02	2016	From March' 16, 2016 To March' 16', 2021		
	2	2 <sup>nd</sup> Cycle				,		
	3	3 <sup>rd</sup> Cycle						
	4	4 <sup>th</sup> Cycle						
1.6	Date of Est	tablishment o	f IQAC:	[	02.01.2015			
1.7	AQAR for	the year(for e	example 20.	10-11)	2016 - 2017	]		
1 8						he latest Assessment and NAAC on 12-10-2011): -		
		al Status						
Aco	Institutiona							
Aco	Institutiona	Un	iversity	Sta	ate Cer	ntral Deemed Private		

Constituent College Yes No
Autonomous collegeof UGC Yes Vo No
Regulatory Agency approved Institution Yes 🗸 No
(eg. <b>AICTE</b> , BCI, MCI, PCI, NCI)
Type of Institution Co-education Men Women
Urban
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid +Self Financing  ☐ Totally Self-financing ✓
1.10 Type of Faculty/Programme
Arts Science Commerce Law PEI(PhysEdu)
TEI (Edu) Engineering Health Science Management  Others(Specify) -
1.11 Name of the Affiliating University (for the Colleges)  Anna University, Chennai
1.12 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/ <del>Central Govt. / University</del>
University with Potential for Excellence UGC-CPE
DST Star Scheme -
UGC-Special Assistance Programme DST-FIST -

UGC-Innovative PG programmes	- Any other (Specify) -
UGC-COP Programmes	-
2.IQACComposition and Activities	
2.1No. of Teachers	05
2.2No. of Administrative/Technical staff	02
2.3No. of students	01
2.4No. of Management representatives	01
2.5No. of Alumni	01
2. 6 No. of any other stakeholder and	01
Community representatives	
2.7 No. of Employers/ Industrialists	01
2.8 No. of other External Experts	01
2.9 Total No. of members	13
2.10No. of IQAC meetings held	08
2.11 No. of meetings with various stakeholders:	No. <b>02</b> Faculty ✓
Non-Teaching Staff Students ✓	Alumni 🗸 Others 🗸
2.12Has IQAC received any funding from UGC	during the year? Yes No ✓
If yes, mention the amount	-

- 2.13Seminars and Conferences (only quality related)
- (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. 03 International - National - State 1 Institution Level 2

(ii) Themes

Implementation of Outcome Based Education and Choice based credit systems

- 2.14Significant Activities and contributions made by IQAC
  - The main activity being formulation of plan of action and ensuring the execution of all activities
  - Improved the Graduation Results & University Ranks
  - Enhanced employability by implementing personality development programs,
     value added certificate courses & pre-placement training program for the
     students
  - Established linkages with Industries
  - Career Guidance and Placement Cell strengthened
  - Upgraded library by subscription to e-journals (IEEE)
  - More avenues for students to engage in community services
  - Sensitizing students to ecological and environmental issues
  - Publication of Journals of international standards
  - Seminars, conferences and invited talks arranged for students & Faculty members
    - Conduction of Faculty development programme every year
    - More extension activities
    - Governing council meeting held on a regular basis with members of the committee as a part of Academic Review activity
    - Internal & External IQAC Academic Audit

# 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year  $\ast$ 

Plan of Action	Outcome Achieved
Conduct national level seminars/conferences/workshops by all departments.	Conducted by all the departments
Energize the activities of all the clubs and forums in the college.	All the clubs are conducting events periodically
Complete the Construction work of the separate amenities block	Amenities block construction completed
Quality enhancement programmes to students, teachers and administrative staffs.	Conducted the programmes
International Conference	Conducted the programmes
Quality Publication (By Faculty members)	Papers are publishing in reputed journals
Conduct IQAC Internal & External Academic Audit, Log book Verification, External Audit	Conducted for all the departments
Initiate social responsibility activity	Programme conducted by NSS

The Academic Calendar of the year is attached as Annexure I.

Management Syndicate Any other body	
Provide the details of the action taken	
AQAR was placed for discussion and ratified in the meeting of Meeting. The above tasks were discussed and approved in last y For each task, a task in-charge was assigned. Different faculty rarrangements for achieving the task yielded the successful outcome.	year IQAC meeting.

# Part - B

# Criterion – I

# 1. Curricular Aspects

# 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self- financing programmes	Number of value added / Career Oriented programmes
PhD	04	-	-	-
PG	06	1	-	4
UG	06	-	-	10
PG Diploma	-	-	-	-
AdvancedDiploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
Total	14	01	-	14
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

# 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	13
Trimester	-
Annual	-

	ne   <b>V</b>   ]	Manual	v C	o-opera	ting sch	nools (for	· PEI)		
Analysis of t	the feedbac	∟ k is attach	ed as An	nexure	II		L		
1.4 Whether there is any	revision/up	date of re	gulation o	r syllat	oi, if ye	s, mentio	n their	r salient a	aspect
> Regulatio	n, Curricu	lum and S	yllabus f	ramed l	by Ann	a Unive	sity.		
	e curriculu componer		orogramn	ne has l	oeen de	esigned v	vith th	e	
i) Pro	gramme E	ducational	Objectiv	es (PE	O)				
ii) Pro	ogramme (	Outcomes	(POs)						
iii) Pr	ogramme	Specific O	utcomes	(PSOs	)				
> The cours following	ses of the r	espective j	programı	ne have	e been	designed	with	the	
i) Cou	ırse Objec	ives							
ii) Co	urse Outco	omes (COs	s)						
1.5 Any new Department		roduced di	uring the	year. If	yes, gi	ve details	S.		
	M F Fn	vironment	al Engine	-					
	M.E. En	vironment	al Engine	-					
Criterion – II	M.E. En	vironment	al Engine	-					
Criterion – II  2. Teaching, Learn				-					
2. Teaching, Learn	ning and	Evalua	tion	-	Assoc	iate			
		<b>Evalua</b>		-	Assoc Profes		Pro	ofessors	Ot
2. Teaching, Learn 2.1Total No. of	ning and	<b>Evalua</b> A Prof	tion	-		sors	Pro	ofessors 35	Ot
2. Teaching, Learn 2.1Total No. of	Total	Evalua A Prof	tion  Asst.  Gessors	ering	Profes	sors	Pro		Ot
2. Teaching, Learn 2.1Total No. of permanent faculty 2.2 No. of permanent fac 2.3 No. of Faculty Position	Total 215 culty with F	Evalua A Prof	tion Asst. Sessors	ering	Profes	sors	Pro	35	Ot
2. Teaching, Learn 2.1Total No. of permanent faculty 2.2 No. of permanent fac	Total 215 culty with F ons at(V)	Evalua Prof	tion Asst. Sessors 48 Associa	ering	Profes 32	sors		35	
2. Teaching, Learn 2.1Total No. of permanent faculty 2.2 No. of permanent fac 2.3 No. of Faculty Position Recruited (R) and Vacan	Total  215  culty with F  ons at(V)	Evalua Prot  th.D.  st. ofessors	tion  Asst.  Fessors  48  Associa  Professor	ering 6	Profes  Profes	sors	Others	35	Total

2.5Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	77	64	2
Presented papers	106	141	2
Resource Persons	3	3	5

- 2.6Innovative processes adopted by the institution in Teaching and Learning:
  - Introduced new teaching methods such as role play, mind mapping etc
  - Use of ICT in teaching learning process
  - Establishing the Course Plan for every subject well before the commencement of each semester along with the course hand outs which are made available to all students on the start of the academic year
  - Teacher's study materials [soft copy-power point/PDF presentation] are shared with students
  - Teaching faculty and students are encouraged to use latest technology such as LCD, internet, NPTEL videos etc., in the teaching learning process
  - Innovative teaching methods such as role play, mind mapping, puzzles etc were practiced in class rooms
  - Faculty members have been permitted to undergo Faculty Development Programme (FDP) for acquiring subject exposure, thereby the process of teaching-learning has been strengthened.
  - Refresher courses and bridge courses are conducted for first year and lateral entry students for the smooth academic transition towards Engineering pedagogy.
  - Motivating faculty members for submitting their research proposals as major, minor research projects to various funding agencies and intramural research fund by management. The theme of the proposal is also discussed with the students, thereby the learning ability of the students has been enriched towards research excellence

2.7Total No. of actual teaching of	days
During this academic year:	

205 - 215

2.8Examination/ Evaluation Reforms initiated by the Institution(for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

The following sorts of reformations are under practice:

As per the University norms, the photocopy of the answer script can be obtained by the students for the purpose of revaluation. The received answer script is evaluated by the faculty expert and submitted by the students for revaluation. If the student does not feel satisfied with the result of revaluation, the University offers "Challenge option", which can be initiated by a student.

2.9No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

- - -

2.10Average percentage of attendance of students

85%

## 2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total No.	Total No.  of  Division					
Programme	Students Appeared	Distinction %	I Class	II Class	III Class	Pass %	
B.E (ECE)	65	02	46	-	-	73.84	
B.E (CIVIL)	70	-	52	7	-	84	
B.E (MECH)	144	2	100	21	-	85	
B.E (EEE)	64	-	62.5	15.6	-	78.1	
B.E (CSE)	131	-	93	7	-	78.62	
B.E(IT)	50	-	60	2	-	62	
M.E (Manufacturing)	14	-	10	02	-	86	
M.E (PED)	7	-	71.4	-	-	71.4	
M.E (CSE)	13	1	7	-	-	53.8	
MBA	97	-	46.39	36.08	-	82.47	
MCA	71	26.76	71.83	1.41	-	100	

# 2.12How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- IQAC assists the college in preparing Academic Plan every year
- It publishes "Academic Calendar" each year and issues to all the faculty and students incorporating the Academic Plan in it
- Faculty Development Programmes and orientation programmes are arranged for enhancing professional competency and teaching skills of the faculty.
- It ensures that the Departments provide course outline and course schedule to the students prior to the commencement of the academic session.

- Apart from traditional lecture method of teaching, the IQAC advocates student centric learning - a process in which group discussions, interactive session, seminars, articles / book review, conducting various academic related activities, extension activities, each students, participation in skill development programmes, learning value/ ethics based courses etc., are involved.
- The use of ICT, e-learning, e-books on-line journals, software meant for teaching are the latest technologies in operation at the initiatives of IQAC.
- The college adopts mentor/ tutor system to look after the learning capabilities of students individually.
- Feedback system is adopted to evaluate the teacher's performance by students / alumni.
- Student's performance is evaluated through Internal Assessment Exam [IAE] and End semester Examinations and students Grievance if any is fully addressed by means of well established mechanism.
- Each department is allotted with 14 different co-ordinators to lookj into academic, teaching, research, placement, student support etc.
- The monitoring system in respect of teaching, learning and evaluation is manifold such
  as, IQAC, feedback from stakeholders, Management Review, Internal Audit by IQAC
  and ISO surveillance Audit by external agency.

### 2.13Initiativesundertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	52
UGC - Faculty Improvement Programme	4
HRD programmes	3
Orientation programmes	221
Faculty exchange programme	2
Staff training conducted by the university	31
Staff training conducted by other institutions	67
Summer / Winter schools, Workshops, etc.	86
Faculty Self appraisal system	47

#### 2.14Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	60	10	10	-
Technical Staff	55	3	3	-

# Criterion - III

# 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - Introduction of seed money up to 1 lakh to students and Faculty projects to promote research culture.
  - Motivating students to do many innovative projects and participate in competitions at National and International level
  - Directing towards publication of papers in quality journals by students and faculty members.
  - Establishing research and innovation club in each department.

# 3.2Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	5
Outlay in Rs. Lakhs	-	-	-	50 lakhs

### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	5	8	6	22
Outlay in Rs. Lakhs	4.18	8.4	4.02	19.67

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	13	-	-
Non-Peer Review Journals	28	-	-
e-Journals	2	-	-
Conference proceedings	44	7	-

3.5 Details on Impact factor of publication
---

Range	2.93	Average	12	h-index	12	Nos. in SCOPUS	5
6:			12		12		3

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration	Name of the	Total grant	Received
Nature of the Project	Year	funding Agency	Sanctioned	
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-		-	-
Projects sponsored by the	1	PMKV	4,50,000	4,50,000
University/ College	6	EGSPEC	2,20,000	2,20,000
Students research projects	1	ISTE	10,000	10,000
(other than compulsory by the University)	4	TNCST	45,000	45,000
	1	BFSI Traning Programme (TNSCST)	25,000	25,000
Any other(Specify)	1	Capacity Building, Tamil Nadu State council for science and Technology	1,00,000	1,00,000
	1	TAHDCO/ICTACT	56,000	56,000
	4	Training Programmes	60,000	60,000
Total	19	-	9,66,000	9,66,000

3.7 No. of books published i) W	ith ISBN No.	2	Chapters in I	Edited B	ooks	
ii) Without ISBN No.  - 3.8 No. of University Department	s receiving fun	ds from				
UGC-S.	AP _	CAS -	DST-FIST		-	
DPE	-		DBT Scher	ne/funds	-	
3.9 For colleges Autonomy INSPIRE	v	CPE -	DBT Star	Scheme		3
3.10 Revenue generated through consultancy 4.37						
3.11No. of conferences	Level	International	National	State	University	College
	Number	9	3	-	-	-
Organized by the Institution	Sponsoring agencies	IEEE	EGSPEC			

3.12No. of faculty served as experts, chairpersons or resource persons

14

J.14NO. 01 1	linkages created during this	year 11		
3.15Total bu	udget for research for curre	ent year in lakhs:		
From Fundi	ng agency _			
From Manag	gement of University/Colle	ege 5,45,00	00/-	7
Total	5,45,000/-			
	3,43,000/-			
3.16No. of p	patents received this year	Type of Patent		Number
		National	Applied	-
			Granted	-
		International	Applied	-
			Granted	-
		Commercialised	Applied	-
			Granted	-
Of the instit  3.18No. of f	Total International 37 12  Faculty from the Institution	2 8		Dist College - 15
3.18No. of f who are Ph. and students	Total International 37 12  Faculty from the Institution	National State U 2 8	Jniversity I	Dist College
3.18No. of f who are Ph. and students 3.19 No. of	Total International 37 12  Faculty from the Institution D.Guides s registered under them Ph.D. awarded by faculty f	National State U 2 8  10 65  from the Institution	Jniversity   I	Dist College - 15
3.18No. of f who are Ph. and students 3.19 No. of	Total International 37 12  faculty from the Institution D.Guides s registered under them	National State U 2 8  10 65  from the Institution	Jniversity   I	Dist College - 15
3.18No. of f who are Ph. and students 3.19 No. of	Total International 37 12  Faculty from the Institution D.Guides s registered under them Ph.D. awarded by faculty f	National State U 2 8  10 65  from the Institution	Jniversity   I	Dist College - 15
3.18No. of f who are Ph. and students 3.19 No. of 3.20No. of I	Total International 37 12  faculty from the Institution D.Guides s registered under them Ph.D. awarded by faculty f	National State U 2 8  10 65  From the Institution  g the Fellowships (Ne	Jniversity   I	Dist College - 15  I + existing ones)
3.18No. of f who are Ph. and students 3.19 No. of 3.20No. of I	Total International 37 12  faculty from the Institution D.Guides s registered under them Ph.D. awarded by faculty f  Research scholars receiving  JRF - SRF	National State U 2 8  10 65  From the Institution  g the Fellowships (Ne	Jniversity   I   5   5   ewly enrolled ellows   -	Dist College - 15  I + existing ones)
3.18No. of f who are Ph. and students 3.19 No. of 3.20No. of I	Total International 37 12  faculty from the Institution D.Guides s registered under them Ph.D. awarded by faculty f  Research scholars receiving  JRF - SRF	National State U 2 8  10 65  From the Institution  g the Fellowships (Ne - Project F S events: 04	Iniversity   I	Dist College - 15  I + existing ones)  Any other -
3.18No. of f who are Ph. and students 3.19 No. of 3.20No. of I 3.21No. of s	Total International 37 12  faculty from the Institution D.Guides s registered under them Ph.D. awarded by faculty f  Research scholars receiving  JRF - SRF	National State U 2 8  10 65 From the Institution  g the Fellowships (Ne - Project F S events: 04  Univers National	Iniversity   I	Dist College - 15  I + existing ones)  Any other - College - 15  Listernational level
3.18No. of f who are Ph. and students 3.19 No. of 3.20No. of I 3.21No. of s	Total International 37 12  Faculty from the Institution D.Guides s registered under them Ph.D. awarded by faculty f  Research scholars receiving JRF - SRF  students Participated in NS	National State U 2 8  10 65 From the Institution  g the Fellowships (Ne - Project F S events: 04  Univers Nationa C events: 01	Iniversity   I	Dist College - 15  I + existing ones)  Any other - College - 15  Listernational level

3.23 No. of Awards won in NSS:	Nil
	University level State level
	National level International level
3.24 No. of Awards won in NCC:	
	University level State level
	National level International level
3.25No. of Extension activities organ	nized
University forum 02	College forum 04
NCC 04	NSS 8 YRC & RRC 02
3.26Major Activities during the year Responsibility	in the sphere of extension activities and Institutional Social
World Environment Day	- 5.6.2016
World Yoga Day	- 21.6.2016
Blood Donation Day	- 1.10.2016
• Tree plantation program	- 15.10.2016
• World AIDS Day	- 1.12.2016
• Plastic awareness	- 7.1.2017
• Youngster's Day	- 12.1.2017
Road Safety program	- 3.3.2017
Women's Day celebration	- 7.3.2017
<ul> <li>NSS special camp at Thethi</li> <li>20.2.2017 – 26.2.2017</li> </ul>	village (During camp karuvelam trees removing from this village)
Enclosed Annexure – III for Extension A	activities

# Criterion - IV

# **4.Infrastructure and Learning Resources**

## 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	37.1	-	Management	37.1
Class rooms	66	-	-do-	66
Laboratories	18	-	-do-	18
Seminar Halls	4	-	-do-	
No. of important equipments purchased (≥ 1-0 lakh) during the current year.		-	-do-	
Value of the equipment purchased during the year (Rs. in Lakhs)	7,57,78,898	7,68,126	-do-	7,65,47,024
Others	-	-	-	-

# 4.2 Computerization of administration and library

- College Office, Office of the controller of Examinations, Library and the entire administrative processes are completely computerized and interlinked with LAN connection.
- Wi-fi enabled campus
- OPAC software is installed in the library
- University correspondence is in digitalized mode (Online Entry of Internal Marks and Attendance)
- E-journals facility
- Parent intimation through online system

## 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	49248	1,747,1306.91	-	ı	49248	1,747,1306.91
Reference Books	822	1,56,180	-	-	822	1,56,180
e-Books	25	9500	-	-	25	9500

Journals	160	5,00,000	-	-	160	5,00,000
e-Journals	1401	21,00,000	-	-	1401	21,00,000
Digital Database			-	-		
CD & Video	883		-	-	883	
Others (book bank)	1246	2,63722.10	-	-	1246	2,63722.10

## 4.4Technology up gradation (overall)(ONLY FOR CSE, IT and MCA DEPT)

	Total Computers	Computer Labs	Internet (Mbps)	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	458	7	64	11	4	1	7	-
Added	-	-	-	5	1	1	-	-
Total	458	7	64	16	5	2	7	-

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
  - Computer and internet facility round the clock
  - Internet access in boys and Girls hostel after 5:00pm
  - Wi-Fi Enabled Campus
  - Value added Course relevant to their subjects
  - Faculty Development Programmes and workshops in emerging area [Big Data, Hadoop, Cloud Computing, E-Governance etc] for faculty and students.

	A .					1 1 1	
46	Amount	cnant	On	mointanor	10011	Inlahe 9	٠
4.0	Amount	SUCIL	OH	maintenar		Tanis .	

i) ICT 1.7

ii)Campus Infrastructure and facilities 1.3

iii) Equipments 11.4

iv) Others 7.5

**Total:** 21.9

## Criterion - V

# 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The IQAC renders information and support that the students and the alumni need.. It also ensures that the students are provided with skills and competencies needed for successful competition in the employmentmarket.

IQAC creates awareness about Student Support Services through

- Class committee / Representative meetings
- Information display on website / notice board.
- Grievance Redressal Cell mechanisms
- Provided Question Bank System in department under two streams namely (i) Question bank of previous year, (ii) Question Bank with solved answers.
- Provision of E-Learning resources for the improved success rate in the examination.
- Encourage students to convert their project outcomes as publications.
- Establishing ICT enabled class rooms in all the departments.
- Introducing Innovative remedial mechanism for the failure students with more involvement by the faculty members with the pedagogy namely "Activity based learning system" for slow learners.
- Establishing "Best Research Paper award" for the paper publications by the students in reputed journals.
- Formation of "Toppers Academy" for identifying the creamy layer students who are eligible for specialized training.
- Promotion of "Monthly Students Award Scheme" for the students who achieved excellence in Academic/Sports and others.
- Course materials are provided in the *Cloud* environment

Effort	s made by the institution for tracking the progression
*	Each department maintains records related to programme – Admission, Success rate,
	percentage of students progressing to higher education or employment etc.
*	Tracking the progression is done by:
	<ul> <li>Monitoring academic performance by continuous evaluation</li> </ul>
	o Regular monitoring of students attendance and participation in co-
	curricular and extra curricular activities.
	Decules observation

- Regular observation
- Regular meetings/monitoring
- o Faculty involvement through counselling system.
- o Regular feedback from students

5.3 (a) Total Number of students		UG	PG	Ph. D.	Others
		2254	327	-	-
(b) No. of students outside the state	33	56			
(c) No. of international students		-			

- 5.4Details of student support mechanism for coaching for competitive examinations (If any)
  - The Quantitative Aptitude and Logical Reasoning has been made mandatory for all students.
  - The Materials required to prepare for competitive examinations are purchased and made available to the students in the library.
  - Journals / Magazines related to competitive examinations are kept in the library.

700

5.5 No. of students qualified in these examinations:	
NET - SET/SLET - GATE 4 CAT 1	
IAS/IPS etc - State PSC - UPSC - Others - 4	

No. of students beneficiaries

5.6 Details of student counselling and career guidance

# A separate counselor is allotted to each student.

No. of Students per counselor/Tutor - 20

- Mode Personal Meeting
- Area Academic, Personal problem, Grievances and Motivation for better performance
- Reporting Monthly Report to the Head of Departments.
- Monitoring: HoDs are responsible to monitor counseling and career guidance process

A separate training and placement cell is established for career guidance

No. of students benefitted

20-30

5.7Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
16	224	138	21

5.8Details of gender sensitization programmes

As per the AICTE guidelines "Women Empowerment Cell" has been framed in the Institution and it regularly organizes various programmes for students and faculty members. The Women Empowerment Cell celebrated the "World Women's Day". During the period from 01/03/2016 to 03/03/2016, series of competitionsnamely, Poetry, Classical Dance, Mehandhi, Pencil Drawing, Concentration & Surprise Games and Tongue Twister Game have been organised for girlstudents and for female faculty members. These kinds of opportunities werearranged to show their performance in different talented activities. In total 250 students and 50 faculty members have participated in the contest and 45 ofthem won various prizes.

- 5.9Students Activities
- 5.9.1 No. of students participated in Sports, Games and other events

30 1641 National level International level State/ University level No. of students participated in cultural events State/ University level National level International level

20

Sports:	State/ University level	13	National level	10	International level
Cultu	ral: State/ University level	2	National level	13	International level
5.10Scho	plarships and Financial Sup	port			
				Number o	f Amount
	Financial support from i	1	15	4,45,000	
	Financial support from g	governme	ent	1743	6,53,80,36
	Financial support from o	other sou	rces	03	80,000
	Number of student International/ National r			-	-
5.11Stud	ent organised / initiatives				
Fairs	: State/ University level	1	National level	1	International level
Exhibition	on: State/ University level	1	National level	3	International level
5.12No.	of social initiatives underta	ken by th	ne students	13	

# Criterion - VI

# 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

#### **VISION**

Envisioned to transform our institution into a "GLOBAL CENTRE OF ACADEMIC EXCELLENCE"

#### **MISSION**

- 1. To provide world class education to the students and to bring out their inherent talents.
- 2. To establish state-of- the-art facilities and resources required to achieve excellence in teaching -learning, and supplementary processes.
- 3. To recruit competent faculty and staff and to provide opportunity to upgrade their knowledge and skills.
- 4. To have regular interaction with the Industries in the area of R&D, and offer consultancy, training and testing services.
- 5. To establish centers of excellence in the emerging areas of research.
- 6. To offer continuing education, and non-formal vocational education programmes that are beneficial to the society.

6.2 Does the Institution has a management Information System

Nil

6.3 Quality improvement strategies adopted by the institution for each of the following:

## 6.3.1 Curriculum Development

Quality curriculum is developed taking into account the views of all stakeholders students, alumni, subject experts, faculty expertise and industrial experts. Industry based curriculum with societal impact is the key point in developing the curriculum

#### 6.3.2 Teaching and Learning

- Adopting interactive method, project-based learning, computerassisted learning, experiential learning, Centric learning, seminars, guest lectures, group discussions to make teaching and learning as efficient and effective process.
- Use of teaching aids like OHP and LCD Projector in addition to Conventional lecture method.
- Web based learning and Visual class rooms are used to enrich their knowledge in latest Technologies.
- Providing practical experience by way of hands on training, mini projects and additional lab experiments beyond the syllabus.
- Providing Internet facilities during college hours and beyond to have exposure to latest trends.
- Arranging guest lecturers by inviting experts from Industries, Research
  Organizations and Educational Institutions in the emerging field to
  enable the staff and students to learn new technologies.
- Interaction sessions are arranged with people from Industries to have a clear idea regarding the industrial needs.
- Encouraging the learners to ask questions during teaching process (Learn by Queries) in order to clear the doubts while grasping the subject.

- Submitting assignments / Innovative works on various topics.
- Conducting seminars and presenting papers in the class, provides platform for discussion among the learners.
- Visiting Industries, Exhibitions, Trade Fairs etc., helps to enhance their knowledge.
- Participating and presenting papers in symposiums, Conferences, Displaying their Project etc., helps to exhibit their talents.
- Arranging Professional Trainers from reputed organization to develop their aptitude, communication, personality development and other soft skills.
- Identifying the slow learners and adopting remedial measures to improve

#### 6.3.3 Examination and Evaluation

All components in any programme of study are evaluated continuously through internal assessment and an external assessment. Internal assessment is done throughout semester in the form of Internal assessment examinations and assignments. External evaluation is done at the end of semester in the form of end examination.

#### 6.3.4 Research and Development

- A separate Research and Development cell is functioning with a designated R & D
   Director.
- Efforts are being taken to obtain research projects, grantsfrom funding agencies.
- Providing monetary incentives to the staff and students for presenting research papers in State. International, National level Seminar and Symposium.
- Encouraging faculty to enhance their qualification [M.Phil/ Ph.D., programme]

## 6.3.5 Library, ICT and physical infrastructure / instrumentation

#### Library

Library Committee suggested a list of books based on interaction with the students and faculty members. This list was forwarded to concerning authority for sanction and purchase of books.

#### **ICT Infrastructure**

LCD projectors, Desktops, printers, Internet switches, Dot matrix printers, UPS, application software and systems software's

## **Physical Infrastructure**

E.G.S Pillay Engineering College has sufficient infrastructures which includes, seminar Halls equipped with internet and projectors. Office, Class rooms, Boys common rooms, Girls common rooms, Laboratories equipped with necessary hardware and software, communication Laboratory, Research Laboratory, Library, Internet and wi-fi facilityin the entire building.

The academic schedule is drawn at the beginning of the academic year itself in such a way that the available Air Conditioned Seminar Halls, Language Lab, Computer Centres, Hardware Labs, Audio Visual Rooms, LCDs, Play grounds, Gym, Digitalized Library, Dynamic Website, 24x7 Wi-Fi Campus.

## **Sports**

The institute has several sports facilities like Gym. Hall, Play grounds, carom boards, chess boards, badminton kits, cricket kit, TT kit, volleyball, football, etc. are available

#### 6.4 Welfare schemes for

	• Certificates of appreciation for producing 100% results in theory
	subjects and 90% and above results in analytical subjects in University
	examinations in the subjects handled.
	• Monetary incentives for publication / presentation of papers in peer-reviewed Journals and Conferences.
	• Granting permission for attending Conferences, Seminars, Workshops ,Faculty Development Programme , Summer /Winter school etc
Teaching	• Permission to register for doing M.E/ Ph.D., programmes to enhance
	their qualifications.
	• Some other benefits :
	Medical leave facility
	On duty facility
	Provident fund
	Concessional Transport Facility
	➤ Medical leave facility
Non – Teaching	
	Financial assistance to economically weaker students
	<ul> <li>Merit Scholarship based on their academic performance</li> </ul>
	> Student Awarded for their perfomances
	> State/Central Government Scholarship facilities
	Subsidized Bus Fare
Students	

6.5 Total corpus fund gener	rated			
6.6 Whether annual financi	al audit has been done	e Yes	No	
6.7 Whether Academic and	Administrative Audi	(AAA)has been o	done?	
Audit Type	Exte	ernal	In	ternal
	Yes/No	Agency	Yes/No	Author
Academic	Yes	IQAC	Yes	IQAO
Administrative	Yes	GCM	Yes	GCM
F	or PG Programmes	Vas	No .	
17	or PG Programmes	Yes v	10	
F		onomous College	for Examination R	eforms?
	by the University/ Aut			
6.9 What efforts are made b	nna University, Chenr			
6.9 What efforts are made to Affiliated to Affiliated		nai	attern (15-Mark) Ca	ase

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Anna University, Chennai has taken the following efforts to promote autonomy:

- Academic freedom in autonomous colleges by encouraging introduction of innovative academic programmes
- Facilitate new courses of study, subject to the required minimum number of hours of instruction, content and standards
- Permitting them to issue their own provisional, migration and other certificates
- To reduce work effort by university people and with depute various nominees
  of the university to serve in various committees of the autonomous colleges
  and get the feedback on their functioning
- Providing opportunity to conduct examination more innovatively
- Academic flexibility to the institute
- The University Reviews the functioning of autonomy once in three years.
- Nominates its representatives to the statutory bodies Board of Studies,
   Academic Council and Governing Body.

## 6.11 Activities and support from the Alumni Association

- The alumni association has been established to have strong linkage
- They also make generous contribution for the development of the college and students.
- An alumni meeting is conducted every year in the month of March/April.
- They regularly interact with the students to create corporate awareness.
- Guest Lecture are conducted through alumni.
- Department wise meeting is also held at least once in a year.
- Assist the college in getting placement for the current students.
- Member of various bodies/committees of the college and contribute to Curriculum revision, Program Outcome revision etc.,.

- 6.12 Activities and support from the Parent Teacher Association
  - Parents suggest the ways and means for the development of the college during parents meeting.
  - Co-operate with the staff for the regularity and discipline of the students.
- 6.13 Development programmes for support staff
  - Encouraged to do higher studies in our college or outside.
  - Training programmes are regularly conducted to improve their skills
- 6.14 Initiatives taken by the institution to make the campus eco-friendly

The college is lying on the lap of green and resplendent natural beauty with a variety of flora and fauna. The inmates of the college are very careful to keep the campus plastic free. Various clubs and forums are actively involved in the maintenance of ecological; balance in the campus. The initiatives that have been put in place to promote the concept of 'reduce, reuse and recycle' contribute to protecting the environment. The institute have the following eco-friendly scenarios. They are

- Waste Segregation
- Replacing tube lights with CFC bulbs.

#### Criterion - VII

# 7. <u>Innovations and Best Practices</u>

- 7.1 Innovations introduced during this academic yearwhich have created a positive impact on the functioning of the institution. Give details.
  - > Programmes conducted based on Industry expectations which create significant improvements in students skill set that facilitate good placement.
  - ➤ "Project Expo" a project exhibition induced the creativity of students to exhibit their engineering practical knowledge in their specific domain.
  - ➤ Tool based practical workshops have been arranged for the students under selfsupporting nature that facilitate increase in participation of seminars/workshops. In-house software needs have been addressed and guided solutions are also under practice.
  - ➤ Entrepreneurship development activities are successfully performed that includes field visit also.
  - ➤ Group discussions, Mock-Interviews, Online aptitude training are regularly organized during the internet and placement hours, that facilitates increase in placement.
  - ➤ "SMS based Internal test marks delivery" has been successfully introduced which facilitate more involvement by parents in their wards studies. Since, the institution is having the academic tie-up with ICT Academy of Tamilnadu, training programmes, guest lectures, webinars are regularly organized for increasing the awareness and learning attitude of students.
  - ➤ Beyond Institution level programmes, students are also encouraged to participate in various programmes such as symposium, seminars, workshop, technicalcompetitions conducted by other colleges/University/Institutions.
  - Compulsory Bridge courses were offered to first year students for all thesubjects.
  - ➤ Students Attendance Monitoring Systems
  - Virtual Tour
  - ➤ Campus to Corporate Programmes

7.2Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

IQAC planned the objectives for current year (2016-17) and its progress was monitored through action taken report monthly from all concerned persons. In its meeting these action taken reports were discussed and correction was done appropriately whenever it was required

7.3 Give two Best Practices of the institution(please see the format in the NAAC Self-studyManuals)

Refer Annexure IV

7.4Contribution to environmental awareness / protection

Our college seeks to provide an education combining the generous arts, work and service with a strong commitment to environmental responsibility and cross-cultural understanding in a setting that promotes wisdom, spiritual growth and contribution to the common good.

The environmental degradation is arrested through

- ▶ Tree Planting whenever necessary
- Conservation of energy by replacing the tube lights with CFL bulbs,
- Turning off electricity in class rooms and hostels, and other places when sunlight is naturally available in plenty
- Prohibition of movement of vehicles inside the campus
- Inclusion of a course on 'Environmental Studies' in the curriculum.

7.5 Whether environmental audit was conducted?	Yes	٧	No			
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7.6Any other relevant information the institution wishes to add. (for example SWOT Analysis)

## **Strength:**

- ❖ Institution is 20 years old and located in city limits
- ❖ Faculty retention is appreciable
- Encouragement for acquisition of higher qualification by faculties
- ❖ Funded Research Projects, Sponsored FDP's/STP's/Conferences

#### Weakness:

- ❖ Majority of students are of average level and from rural areas
- Majority of students are dayscholars.
- Inadequate industry interaction
- Qualified/Experienced faculty are unwilling to come due to locational disadvantage
- \* R & D and Consultancy works are to be improved.
- Sports and games activities are to be improved

#### **Opportunities:**

- Scope for person oriented and location specific and sponsored research projects.
- Innovation in teaching-learning process.
- Preparations for web-based online courses
- ❖ Attraction of students from all over Tamil Nadu and other states.
- ❖ Students participation in club activities, inter collegiate activities etc.
- ❖ Preparing students for GATE, Aptitude Exams, etc.

Increased interaction with industries and alumni

# **Challenges:**

- \* Training of average students and with rural and diverse background.
- ❖ Praparations for students' progression in higher education
- \* Rising up to the level of technology development.
- Consultancy and extension services
- Collaboration with industries/Institutions.
- ❖ Attracting creamy layer students and students from other districts/states

## 8. Plans of Institution for next year

- ➤ Plan to get Accreditation for remaining programmes
- ➤ Plan to obtain Research Centre Recognition for Civil, IT, MCA, MBA and Humanities & Science departments
- > Strengthen Industry Institute Interaction through Installing of Industry Institute Partnership Cell (IIPC).
- ➤ Conducting Entrepreneurship training and certification programme to students from their first year onwards through Entrepreneurship Development Cell (EDC)

# **Annexure I**

#### **Academic Calendar**

#### E.G.S.PILLAY ENGINEERING COLLEGE, NAGARATTINAM. I Year Academic Schedule for the Even Semester 2015-2016

Week Day	JAN 1	JAN 2	JAN 3	FEB 4	FEB 5	FEB 6	FEB 7	FEB MAR 8	MAR 9	MAR 10	MAR 11	MAR APR 12	APR 13	APR 14	APR 15	APR 16
Mon	11	18	25	1 UT 1&2	8	15 CT I	22	29 CCM 2	7	14	CT II	28 CT II	ME	11	18	25
Tuc	12	19	H Republic Day	2 UT 3&4	9	16 CT I	23	1	8	15	CT II	29	ME	12	H Mahasir Japandi	26
Wed	13	20	27	3 UT 5&6	10	17 CT I	24	2	9	16	23 CT II	30	6 ME	13	20	27
Thu	HOLIDAYS	21 DT	28	4	11	18 CT I	25 RM 2	3	10 FB 1	17	24 RM 3 CT II	31 CCM 3	7 ME	H Tamil new year	21	28
Fri	H HONGAL B	22	29	5 RM 1	12	19 CT I	26	4	11	18	H Good Friday	1 RM 3	8 ME	15 RM 4	22	29
Sat	жы	23	30 CCM 1	6	13	20 CT I	27	5	12	19	26 CT II	2	9 ME	16	23	30 LWD

Commencement of Daily Test
Unit Test n (2 Hrs. – I Unit)
Cycle Test-I (3 Hrs. – II, III Unit)
Cycle Test-II (3 Hrs. – II, III Unit)
Model Examination n (3 Hrs. – All Units)
Class Committee meetingn
Review meeting for Test n
Feedback n received from the student DT UT n CT I CT II ME CCM n RM n FB n

#### Internal Marks Assessment (R 2013)

Theory	Test								
-	20								
Lab	Observation	Model	Record	Tota1					
1	- 5	10	- 5	20					

#### <u>Timetable</u>

I	п	ш	IV	v	VI	VII	VIII
9.00am -9.50 am	9.50 am -10.40 am					03.05 pm -03.55 pm	

Tea Break: 10.40am-10.55am, 02.55pm-03.05pm & Lunch Break: 12.35pm-01.15pm

Total No of Working Days : 89
Total No of Working Periods : 712

#### **Annexure II**

#### Stakeholder's Feedback Analysis

#### a. Feedback from alumni

Feedback on curriculum is obtained from Alumni, when they come to the college to get their original Certificates / Degrees on completion of the course and attend the Alumni Meet arranged by the department concerned periodically. Based on the feedback, the necessary recommendations are proposed in the Board of Studies for discussion and approval. Alumni are also a member in the Board of studies. The recommendations made by the alumni, subsequently discussed and approved by the BOS.

#### b. Feedback from Parents

During Parents' Meeting, parents meet the faculty to know about the academic performance, regularity, conduct and behaviour of their wards and they provide such information about the usefulness or suitability of the programme of their wards.

#### c. Feedback from Peers

The College gets feedback from the Subject Experts, Resource Persons, Members of Inspection Commission and External Examiner for conducting Viva-voce, Special invitees to the seminars, symposium and workshops arranged in the College campus to enrich the curriculum.

Based on the feedback, the necessary recommendations are proposed in the Board of Studies for discussion and approval. Some of the recommendations made by the Peer Team, subsequently discussed and approved by the Board of Studies.

## d. Industrial Experts

Each Board of Studies is represented by a noted person from Industry. His / Her elucidations on the requirements of industry with regard to subject knowledge and skill are faithfully taken for consideration while revising / updating the curriculum.

Based on the feedback, the necessary recommendations are proposed in the Board of Studies for discussion and approval. Some of the recommendations made by the industrial experts subsequently discussed and approved by the Board of Studies.

# **Annexure III**

# **EXTENSION ACTIVITIES &** INSTITUTIONAL SOCIAL RESPONSIBILITY



Founder's Day – Feeding for poor People



Organ Donation Camp



Anti-Ragging Debate



Digital LiteracyProgramme

# **EXTENSION ACTIVITIES &** INSTITUTIONAL SOCIAL RESPONSIBILITY



NSS Awareness Camp



**BFSI Programme** 



Donation to Orphanage People



**Electoral Purification** 



# **Annexure IV**

# **BEST PRACTICES**

- 1. Studies on the efficacy of Rainwater harvesting system under Nagapattinam coastal situation
- ➤ Goal to harvest entire quantity of rainwater received in the campus with a view to save the expenditure on water bill and to charge the ground water which is highly saline
- ➤ The Context the rainfall received in the campus over the total area of 25 acres is collected and stored in natural ponds, there will be huge saving in expenditure but also there is chance of improving the quality of ground water over the years
- ➤ The Practice The rainwater received on roof tops of the building is also made to run into the pond with properly designed pipeline systems. The pond has the storage capacity of 6000 cubic metre of water
- ➤ Evidence of Success The result indicates that there is great scope for creation of hundreds of such rainwater storage ponds which will be highly useful for Nagapattinam coastal areas where water scarcity prevails
- ➤ Problems encountered and Resources required Roof top rainwater has to be conveyed through proper pipeline system, Civil work viz. surplus water outlet is required , Water pumping systems have to be installed for using the stored water.
- > Notes Design and Development of Rainwater collection, Storage and usage system are simple and very much needed technology for the water scarce areas

# **BEST PRACTICES**

- 2. Feasibility testing and Extension of the Technology of solar cum wind operated power generation system in Nagapattinam coastal areas
  - ➤ Goal to undertake test verification and extension work of this technology through ocular demonstration of the model unit and offering technical knowhow.
  - ➤ The Context Combination of Solar and Wind energy technologies has yielded fruitful results in many places. Nagapattinam district blended with 150kms stretch of coastal belt has abundant sunshine and wind.
  - ➤ The Practice The prototype unit of a 5 KW Wind Hybrid (Wind 60% and Solar 40%), solar cum wind operated power generation unit has been installed in the college campus.
  - **Evidence of Success** The technology is proven and the unit is running successfully.
  - ➤ Problems encountered and Resources required The prototype unit of solar cum wind operated power generation is available only with limited organizations. Extraordinary time delay is experienced in shipping the unit by the supplier and executing erection of the unit.
  - ➤ The cost of the project is Rs.8.00 lakhs. Requires technical man power for installation and demonstration of the working..
  - ➤ **Notes** The solar cum wind operated power generation system has great scope, especially in coastal areas where in sunshine and wind energy are abundant. The payback period of the project is calculated as 8 years, beyond which period, the power produced will be free of cost.

#### **List of Best Practises**

- ✓ Open Source Lab
- ✓ VMWare IT Academy
- ✓ Quality Improvement Cell
- ✓ Designers Domain
- ✓ E-Learning Portal
- ✓ E-Counseling Systems
- ✓ Banking Financial Services Insurance Nodal Centre
- ✓ Programmers Paradise Club





Programmers Paradise Club -E-Box Course









**Academic Excellence** 

# **Innovations**

- ✓ **Office Administration -** Computerized students performance monitoring system, Bio-metric attendance systems
- ✓ Energy Conservation/Protection of Eco-System Solar Water Heater, Solar Light, Solar cum wind power plant, Rain water Harvesting, Sewage treatment
- ✓ **Research & Development** Student Projects (Salary master, E-Counseling, Attendance Submission system, Diesel filling and Incentive Calculator)

- ✓ **Student Progression** Special program for rural and Tamil medium students, leading placement provider in this region, Education for large no. of SC and Girl students, nearly 80% of students getting financial assistance
- ✓ **Social Responsibilities** Contribution to TSUNAMI affected people, Tree Plantation in coastal area, Organ & Blood donation Camps, Solar fish drying unit for Nagapattinam municipality

# **ENVIRONMENT CONSCIOUSNESS**





CLEAN CAMPUS - GREEN CAMPUS ENVIRONMENT FRIENDLY ATMOSPHERE





BIO GAS PLANT

# **ENVIRONMENT CONSCIOUSNESS**



HYBRID WIND & SOLAR PLANT

MoU signed for 100 kVA Roof Top Solar Plant-Ravin Solar, Pune



SOLAR WATER HEATER



RAIN WATER HARVESTING

# INNOVATIVE PRACTICES



Solar Panels (1.5 kW)



Wind Mill (4.5 kW)



Solar lights - GG Block



Solar lights - SJ Block

\*\*\*\*\*\* AQAR 2016-2017 \*\*\*\*\*\*\*